

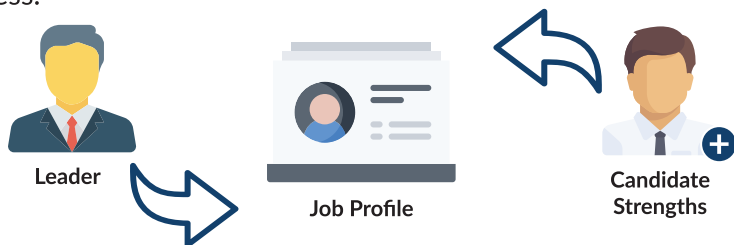
Kolbe RightFit™ Hiring Solution

Smarter Selection Based On Instinctive Strengths

Using Kolbe Index results enables you to bring out the best in your people. You can also add members to your team who will become valuable assets. Interviewing and hiring are two of the biggest investments companies make - and the returns are great when you match the right people with the right positions.

Take the Mystery Out Of Hiring

When an employee, manager, or potential hires takes a Kolbe Index, Kolbe provides analysis. Dvorak & Associates explains the results in an easy to understand language with practical applications for your business.



Whether you're hiring an entry-level employee, replicating a top performer or filling a critical need on a team, Kolbe's RightFit™ software identifies the best candidate quickly and cost effectively.

5 Steps to Better Hiring

- 1 Identify instinctive strengths of leaders.
- 2 Define job requirements with input from leaders and other evaluators.
- 3 Identify instinctive strengths of current team members in the role as high performers.
- 4 Create a Range of Success for the job using Kolbe's RightFit™ proprietary software. Integrate desired strengths language into your job profile and interview process.
- 5 Screen candidates to see who is most likely to succeed in the job based on their conative strengths. Each candidate will be given a letter grade from A to F.

By following the RightFit process you can be assured that you are using an effective, valid, non-discriminatory system.

Contact us:

team@dvorakassociatescoaching or (281) 212-2722

Kolbe Certified Consultant



Kolbe A™ and C™ Index

Supervisors and current top performers in the job (if any) take the Kolbe A Index to identify their methods of operation. Supervisors also complete the Kolbe C Index, which identifies their requirements for the job.



Kolbe Range of Success™

Index results are used to create a Kolbe Range of Success report which displays the instinctive problem-solving characteristics required for success in the job.



Candidate Report

The Candidate Report ranks individual job applicants based on how closely their Kolbe A Index results fit the Range of Success profile.



The Kolbe System™ is remarkable! By avoiding the consequences of bad hires and hassles of employee politics, Kolbe helps business owners focus on the things that got them excited about having a business in the first place."

Dan Sullivan

President & Founder
Strategic Coach